

Notification No. 05/KIAL/Rect/2023-24 dated 14.02.2024.

**APPOINTMENTS**

***KANNUR INTERNATIONAL AIRPORT LIMITED (KIAL) REQUIRES THE FOLLOWING PERSONNEL ON CONTRACT BASIS :***

Sl. No.	Name of Post	No. of Vacancies	Qualification & Experience	Remuneration (Consolidated)
1	Chief Operating Officer (COO)	1	<p><b>Qualification:</b> Essential – Bachelor’s degree in any discipline. Desirable – MBA from a reputed institution.</p> <p><b>Experience:</b> Minimum twenty (20) years or more in Senior Management. Aviation / Airport expertise will be an added advantage.</p> <p><b>Skills required :</b> Demonstrated extensive and varied administration experience with strong leadership skills in handling large teams, having an emphasis on strategic planning, project improvement, financial management, negotiations, employee relations etc.</p>	Negotiable

**General Instructions to Applicants :**

1. Applications will be accepted through **online** only. Applications received in any other means will be summarily rejected.
2. Only Indian Nationals can apply for the above posts.

3. Before applying for the post, the candidate should ensure that he/she fulfills the eligibility and other norms mentioned in the advertisement/ notification. The candidates are advised to ensure that the particulars furnished by them in the online application form are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/ or does not comply with other requirements and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected.
4. The eligibility of applicants with respect to educational qualification and experience will be determined as on 14.02.2024.
5. Screening of applications will be done based on the details provided by applicants in the online application with reference to the qualification and experience specified for the post.
6. Candidates have to upload scanned copy of their recent passport size photograph of maximum size 50 KB in jpg format.
7. The application must be submitted online on or before **5.00 pm (IST) on 07.03.2024**. Late applications will be summarily rejected. Candidates are advised to submit applications sufficiently early to avoid last minute rush.
8. Selection process will be based on Interview.
9. Shortlisted candidates will have to submit the original certificates at a prescribed stage in the selection process. During verification of these documents, if any of the data submitted through online by the candidate is found to be false or incorrect, they shall be disqualified and will not be permitted to attend further process of selection and in addition any other actions as applicable.
10. All communications, including Interview call letters / Admit card for written test (if applicable) will be only through **E-mail**. Candidates are advised to visit the website [www.kannurairport.aero/careers](http://www.kannurairport.aero/careers) regularly for updates/notices and announcements.
11. Kannur International Airport reserves the right to accept or reject any or all applications without assigning any reason thereof, at its discretion.
12. TA/DA will not be paid by Kannur International Airport to candidates for attending any tests / interview.
13. Applications of candidates attempting to influence or interfere with the selection process will be rejected summarily and he/she will be declared disqualified for future vacancies in Kannur International Airport.

14. Candidates selected for the above posts will be offered employment on contract basis initially for a period of three years during which a monthly consolidated pay will be offered.
15. During contract, both parties reserve the right to terminate the services of contract employees without assigning any reason, by giving three month notice or three month pay in lieu of notice period.
16. Candidates employed in Govt. Departments/PSUs/Autonomous bodies must produce “No Objection Certificate (NOC)” at the time of interview from respective employer/Government Department. In case, the candidate fails to produce the NOC, his/her candidature will not be considered for further process.
17. Management reserves the right to relax minimum eligibility standards / criteria in case of deserving / exceptional candidates and also in the absence of sufficient number of suitable candidates with required qualification / experience.
18. Decision of Kannur International Airport in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of conduct of interview, selection and any other matter relating to recruitment will be final and binding on the candidate.
19. KIAL reserves the right not to fill the vacancies, if there are no suitable candidates without issuing any further notice or assigning any reason thereof.
20. Court of jurisdiction for any dispute will be at Kannur District.
21. M/s. KITCO is the Agency engaged by Kannur International Airport to co-ordinate and to conduct the process of selection of candidates of Kannur International Airport.
22. All queries /issues regarding application submission etc. are to be addressed to KITCO only through e-mail: [kialrecruitment2019@gmail.com](mailto:kialrecruitment2019@gmail.com)

**Important Dates:**

**Commencement of Online Application : 14.02.2024 – 5.00 PM (IST)**

**Last date for submission of Online Application : 07.03.2024 - 5.00 PM (IST)**

Sd/-  
Managing Director