

Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT has been selected as a Non-Government Principal Recipient (NGPR) for The Global Fund to Fight AIDS, Tuberculosis and Malaria (The Global Fund), for the grant cycle 2024-2027, for the TB grant in India. The key project elements include community engagement, capacity building and technical assistance. The major interventions of the project encompass (i) TB Champion Engagement across 14 states and one UT (ii) TB Mukht Grama Panchayath activities in 13 states (iii) Nationwide Technical Assistance for Direct Beneficiary Transfer (DBT) and Pradhan Mantri TB Mukht Bharat Abhiyan (PMTBMBA) - Sustaining the adoption initiative and strengthening service delivery linkages (iv) Strengthening counselling and patient support systems. KHPT will partner with suitable organisations as Sub Recipients (SRs) in implementing the project. The Major Stakeholders include The Global Fund, The Central TB Division (CTD), State National TB Elimination Program (State NTEP) and Local Funding Agent (LFA).

KHPT is seeking application for the following position.

State Implementation Lead

Positions: 3

Location: Karnataka, Assam, Bihar

Project Period: 01-Apr-2024 to 31-Mar-2027

Minimum one travel to districts in a month – 2-3 days

Qualification, Skills & Competencies

- Advanced master's degree in Social Sciences, Sociology, Program Management, Rural Development, or Public Health with more than 8 years of experience in a key position managing health programs, social development programs, rural development – PRI programs, and commendable experience in leading state/multi-state projects
- Working experience in The Global Fund funded projects is desirable

- Proven leadership skills encompassing team management, robust interpersonal and team-building capabilities, expertise in project management and planning, along with strong organizational skills that require efficient task and time management.
- Experience in managing, designing, implementing, and evaluating national-level projects
- Technical/clinical expertise and/or program management skills in health-related projects, with a strong preference for candidates with experience integrating the two
- Requiring a solid understanding of the Indian healthcare system, current health sector initiatives, and relevant government policies/strategies, specifically within the field of tuberculosis.
- Strong preference for candidates with expertise/experience in health systems strengthening and integrated health service delivery
- Proven ability to write technical reports and program documents and deliver presentations
- Excellent oral and written communication skills in English and the ability to communicate cross-culturally

Roles and Responsibilities

- Function as Point person for the project in the state on behalf of KHPT
- Function as Head of Operations team for the project in the state to implement the project and directly supervise the team, which includes management, administrative and field staff.
- Engage with key stakeholders who include NTEP and KHPT representatives at State and District level and other stakeholders at community level
- Represent KHPT in any key state/district level TB meetings/Trainings
- Coordinate with State and District level project staff: Lead Capacity Building, Lead M&E, Cluster District Lead, TBC Engagement District Leads and Community coordinators.
- Coordinate logistic support for state level meetings and supervisory visits from the PR

Project Management:

- Oversee the overall project management for the KHPT THE GLOBAL FUND project interventions such as TBC engagement and TB Mukht Grama Panchayat within the specified timeframe.
- Develop and implement project plans, ensuring alignment with project goals and objectives.
- Facilitate community engagement strategies, ensuring that the project meets the needs and expectations of the local communities.
- Provide technical support to the state for scaling up the community engagement initiatives across the state and ensure the same is included in the PIP of the state.

Strategic Networking:

- Build and maintain strategic relationships with relevant stakeholders, including government agencies, non-governmental organizations, community groups, and other partners.
- Foster collaborations that enhance the project's impact and sustainability.

Monitoring and Supervision:

- Establish robust monitoring and supervision mechanisms to track project activities and outcomes.
- Conduct regular assessments to ensure adherence to project timelines and quality standards.
- At least one travel to the implementation districts in a month, 2-4 days, for handholding and supportive supervision

Establishing Linkages:

- Create and strengthen linkages with key entities involved in healthcare, TB control, and related fields.
- Facilitate collaboration between the project and existing health systems.

Stakeholder Engagement:

- Engage with stakeholders at various levels, including state-level health departments, healthcare professionals, and community representatives.
- Ensure effective communication and collaboration for the successful implementation of project activities.

Capacity Building:

- Identify capacity-building needs within the state team and address them accordingly.
- Support training programs for state-level healthcare professionals and project staff.

Advocacy and Representation:

- Advocate for the project's goals and objectives at state-level forums and meetings.
- Represent the project in relevant discussions and decision-making processes.

Budget Oversight:

- Work with the project budget, ensuring responsible and efficient allocation of resources.
- Monitor financial expenditures and adherence to budgetary constraints.

Reporting:

- Prepare and submit regular reports on project progress, challenges, and achievements.
- Provide updates to the KHPT leadership and funding agencies as required.

Quality Assurance:

- Implement quality assurance measures to ensure the effectiveness and impact of project activities.
- Regularly assess and refine project strategies to meet evolving needs.

Risk Management:

- Identify potential risks to project implementation and develop mitigation strategies.
- Ensure compliance with all relevant regulations and guidelines.

Policy Alignment:

- Ensure that project activities align with national and state-level policies and guidelines related to TB control and healthcare.

Roles and Responsibilities

The State Implementation Lead will be reporting to the Program Manager of respective SR or KHPT DI

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

How to apply

Prospective candidates should submit their applications by clicking the "[Apply Online](#)" button next to the relevant vacancy on our current openings page at <https://www.khpt.org/work-with-us/>.

The deadline for submissions is 18th March, 2024.